



Scarborough Chapter

MEETING:	PEO Scarborough Chapter Special Meeting				
DATE:	Friday, August 21, 2020			TIME:	6.30 PM ET
LOCATION:	Video Conference - https://zoom.us/home				
CHAPTER BOARD:	Lin (Victor) Lan, P. Eng., LEED AP.	Chair	x	GUESTS	
	Peng Zhang, P. Eng., LEED AP	Vice Chair	x		-----
	Murad Hussain, M. Eng., P.Eng	Past Chair	x	Volunteers	
	Javeed Ahmed Khan, Ph.D., P. Eng, SMIEEE	Treasurer			
	Rajendra Gadhvi, P.Eng.	Secretary	x	Councilors	Arthur Sinclair
	Shinta Gragossain, EIT	Executive	x		
	Santosh Gupta, Ph. D., P. Eng., FEC	Executive	x		
	René Siguenza, P. Eng.	Executive			
	Samuel Jacob, P. Eng.	Executive	x		

1. **Call to Order**

- 1.1. **Victor** called the meeting to order at 6:36 pm (1 min)
- 1.2. Welcome by Chair (5 min)

2. **Introduction of the Case**

Email correspondences from Dennis Carlos were displayed on the screen. Victor, Murad and Samuel introduced the incident

3. **Discussion about possible responses**

All participants put forward their ideas about how to deal with this incident

4. **Decisions**

- 4.1.1. All participants believe that Samuel did not violate Denis's privacy.
- 4.1.2. PEO provided the following advice:

Hi Ian,

Please see below a note from PEO's Counsel:

Re the obligation to report a privacy breach, it is open to Mr. Carlos to do so (at either the provincial or federal level; the feds are largely responsible for privacy in electronic communications). I do not believe a genuine breach has occurred, and I would be content for PEO to wait and see if we are contacted, in the event that Mr. Carlos does report the alleged breach and either the IPC in Ontario or the federal equivalent asks us for input.

For future opportunities, to avoid this type of situations please use the **bcc function**. That should be the standard protocol going forward.

There is no need to further contact **Denis** on this.

Thank you,

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- 4.1.3. Denis's email address has been open to the public for many years. His email address can be found by google search.
- 4.1.4. All participants also believe that Samuel did not breach professional conduct
- 4.1.5. Murad will try to contact Denis
- 4.1.6. From now on, all email addresses should be put in BCC except BOE members' emails
- 4.1.7. To add words similar to "you agree that your name and your email address may be known by the public" in the google registration form and clicking check to confirm this term is mandatory for being registered to the events.